



Educate. Inspire. Empower.

# 2018-2019 DISTRICT PROFILE

## ADMINISTRATION

Dr. Sean Doherty  
SUPERINTENDENT

Dr. Kashina Bell  
ASST. SUPT. OF STUDENT SERVICES

Dr. Tim Dilg  
ASST. SUPT. OF HUMAN RESOURCES

Dr. Milena Garganigo  
ASST. SUPT. OF TEACHING AND LEARNING

Mary Jo Gruber, CPA, CGMA  
CHIEF FINANCIAL OFFICER

Jeff Puls, CETL  
CHIEF TECHNOLOGY OFFICER

Chris Tennill, APR  
CHIEF COMMUNICATIONS OFFICER

## OUR STUDENTS

# 2,652

DISTRICT ENROLLMENT



**94.8%** STRONG ATTENDANCE

**99.5%** STUDENTS GRADUATE

**95.2%** PURSUING HIGHER EDUCATION

### 2018 COLLEGE ENTRANCE EXAM SCORES

ACT.....25.9

SAT MATHEMATICS.....703

SAT CRITICAL READING  
AND WRITING.....680

## 2018 NATIONAL MERIT SCHOLARSHIP PROGRAM

- 9 FINALISTS
- 2 SEMIFINALISTS
- 11 COMMENDED STUDENTS

These 22 CHS students represented 12 percent of the class of 2018, which was roughly four times the national average.

## ADVANCED PLACEMENT COURSES

- 24** COURSES OFFERED AT CLAYTON HIGH SCHOOL
- 93** PERCENT OF EXAMS TAKEN ON WHICH STUDENTS EARNED PASSING SCORE IN 2018

## OUR SCHOOLS

Classroom instruction in the core areas is enhanced by regular instruction in art, music, physical education and technology. Each elementary school has a full-time science instructor and designated science lab.

### CLASSROOM INSTRUCTION AT EACH SCHOOL IS SUPPORTED BY

- 1** COUNSELOR OR MORE
  - 1** SOCIAL WORKER
  - MULTIPLE** RESOURCE TEACHERS, INTERNS AND SUPPORT STAFF
  - 1** FULL-TIME LIBRARIAN
- Each school's library exceeds national standards.



The District's robust PK-12 curriculum is supplemented by a full range of **EXTRACURRICULAR ACTIVITIES** in both **ACADEMICS** and **ATHLETICS** at every level.

Explore the District's curriculum at [CLAYTONSCHOOLS.NET/CURRICULUM](http://CLAYTONSCHOOLS.NET/CURRICULUM).

## OUR STAFF

278 CERTIFICATED STAFF

17 YEARS OF EXPERIENCE

95.5 PERCENT HOLD MASTER'S DEGREE OR HIGHER

### INDIVIDUALIZED INSTRUCTION

Low student to teaching-staff-member ratios

ELEMENTARY SCHOOL	12:1
MIDDLE SCHOOL	12:1
HIGH SCHOOL	12:1

## OUR FINANCES

# \$18,843

EXPENDITURE PER STUDENT

ASSESSED VALUATION  
DEC. 31, 2017.....\$1,152,388,120

TAX RATE FOR OPERATIONS  
2018-2019..\$3.2425 PER \$100 ASSESSED VALUATION

TOTAL TAX RATE (INCLUDING DEBT SERVICE)  
2018-2019.....\$3.8655

**AVERAGE TEACHER'S SALARY**  
\$77,629

**STARTING TEACHER'S SALARY**  
\$44,428

The District's 2018-2019 staff salary schedules are available at [claytonschools.net/salarieschedules](http://claytonschools.net/salarieschedules). A comprehensive benefit package is offered to all full-time employees, including District-paid medical, dental, vision, basic life and long-term disability plans.

## PROFESSIONAL DEVELOPMENT

The District is committed to ongoing and continuous learning, focused on **STUDENT ACHIEVEMENT**. Professional development activities for all staff are embedded in every aspect of our work and are designed to **BUILD CAPACITY FOR LEARNING** through reflection and inquiry.

## NEW TEACHER INDUCTION

**4 DAYS** DURATION OF NEW TEACHER INDUCTION HELD EACH AUGUST

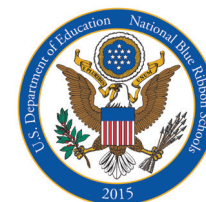
**2 YEARS** LENGTH OF NEW TEACHERS' FORMAL PLAN FOR ONGOING SUPPORT, COACHING AND LEARNING

**1 MENTOR** ASSIGNED TO EVERY NEW TEACHER TO PROVIDE ADVICE AND GUIDANCE

## OUR ACHIEVEMENTS

### NATIONAL BLUE RIBBON SCHOOLS

All of the District's schools have been honored by the U.S. Department of Education as National Blue Ribbon Schools. This award recognizes schools based on their overall academic excellence.



### NICHE K-12 BEST SCHOOLS RANKING



The District was ranked first in Missouri and 13th in the U.S. in the 2019 Niche K-12 ranking of the best schools in America. The District's schools also earned top marks in the statewide ranking. Additionally, the District was ranked as the best place to teach in Missouri and 33rd best in the nation.

### 2018 TOP WORKPLACE

The School District of Clayton was named a 2018 Top Workplace by the *St. Louis Post-Dispatch*. In its first year participating in the program, the District was one of only 150 area employers to make the list.

